Alliance for Community Health Worker Employers
<table>
<thead>
<tr>
<th>Agenda</th>
<th>Speaker/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welcome</td>
<td>Sam Salganik, RIPIN Executive Director</td>
</tr>
<tr>
<td>A Vision for the Alliance</td>
<td>Emily Garthee, RIPIN Chief Operating Officer</td>
</tr>
</tbody>
</table>
| Meet Our Consultants    | Dannie Ritchie, MD, MPH. Founder, Community Health Innovations  
|                         | Brady Dunklee, MPH. Community Health Consulting and Education Service |
| Our Common Goal         | Gerry McPhee, RIPIN CCHW                              |
| Getting to know you     | All participants                                      |
| Overview of MLPB CHW Needs Assessment & Training | Jeff Gilbert, MLPB                                    |
| Technical Assistance overview and timeline   | Nancy Silva, RIPIN Senior Director of Health Initiatives |
| Listening to understand strengths and needs  | Brady Dunklee and Dannie Ritchie                      |
| Moving forward together | Nancy Silva                                           |
The Alliance

Our purpose is to unite employers of CHWS and create a platform for collaboration, knowledge sharing, advocacy, and professional development.
Meet Our Consultants

Dannie Ritchie, MD, MPH
Founder, Community Health Innovations of RI

Brady Dunklee, MPH
Independent Consultant
Introduce

Who are you and what is your area?

Where does your expertise lie?

What are your communities?
MLPB SUPPORT OF COMMUNITY HEALTH WORKERS
Community Health Workers for COVID Response and Resilient Communities

June 9, 2023
Care should systematically account for people’s legal rights, risks and remedies; and empower care teams as strengths-based, role-aligned partners in problem-solving.

**MLPB** equips communities of care with legal education and problem-solving insight that fosters prevention, health equity and human-centered system change. Through training, consultation/telementoring and technical assistance, we help teams and organizations more effectively connect people to the resources and legal protections they seek. This work is embodied in our team-facing legal partnering framework and in our *Unlocking Access* capacity-building suite.
Addressing Social Needs to Prevent Legal Crisis

- **WELLBEING**
  - Thriving in a healthy home

- **STABILITY**
  - Housing barriers identified and resolved

- **BALANCE**
  - Less than a third of income spent on rent and utilities

- **BURDEN**
  - More than half of income spent on rent and utilities

- **WARNING**
  - Two months behind on rent

- **ESCALATION**
  - Landlord sends written notice

- **EMERGENCY**
  - Landlord files court case

- **CRISIS**
  - Authorities show up to enforce eviction

**OPPORTUNITY SPECTRUM**

- Prevention
- Harm Reduction

© 2023, MLPB a fiscally sponsored organization of TSNE
CONSULTATION

• Real world problem-solving for families’ needs
• Rapid response via email, videoconference, or phone
• Embedding in Rhode to Equity team meetings
• Law & Policy Communities of Practice

TRAINING & TOOLS

• Needs Assessment
• Standing monthly training calendar
• Customized training series
• Access to Unlocking Access Hub
MLPB, CTC-RI, CHWARI, and RIDOH jointly developed this survey in Fall 2022, with questions covering a range of potential capacity-building goals.

The survey incorporated perspectives and ideas from members of the RIDOH CHW Strategy Team serving on the Workforce Development sub-committee.

Survey distribution occurred between November 7th and December 12th; outreach was made to the Rhode to Equity CHW and the CHWARI listservs.

34 responses total
TRAININGS OFFERED TO COMMUNITY HEALTH WORKERS

2022
- Evictions
- Family Law Basics
- Immigration Status Basics
- Food & Income Security
- Utilities Security
- Guardianship

2023
- Code Enforcement
- Immigration & Benefits Eligibility
- Policy Advocacy
- Criminal Systems Involvement

2024?
- Housing Stability Fundamentals
- Reasonable Accommodations
- Federal Disability Benefits
- Employment
- Interpersonal Safety
CHWs may find value in trainings beyond what MLPB can offer. Which of the following trainings would you be interested in attending?

**Trainings Outside MLPB Expertise**

- Other Behavioral/Mental Health: 85.3%
- Access to Health Care (e.g., applying for insurance, submitting claims): 76.5%
- Health Promotion and Disease Prevention for Diseases Disproportionately Affecting Marginalized Populations: 64.7%
- Core CHW Skills (e.g., documentation, motivational interviewing, home visiting safety): 64.7%
- Substance Use Disorder (e.g., recovery, harm reduction): 61.8%
- Children with Special Healthcare Needs: 52.9%
- Diabetes Management: 47.1%
- Cervical, Colorectal, Breast Cancer: 38.2%
- Cardiopulmonary Health: 35.3%
- Oral Health: 35.3%

Not for Distribution Outside of MLPB & Recipient

© 2023 MLPB, a fiscally sponsored organization of TSNE
Below are several statements related to health-related social needs and legal problem-solving. Please indicate if you Strongly Agree (5), Agree (4), Neither Agree nor Disagree (3), Disagree (2), or Strongly Disagree (1) with each statement.

<table>
<thead>
<tr>
<th>Statement</th>
<th>Weighted Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>I know how to educate families about available community resources.</td>
<td>4.13</td>
</tr>
<tr>
<td>I am able to screen for health-related social needs in ways that draw upon the families’ strengths and resources.</td>
<td>4.06</td>
</tr>
<tr>
<td>I am able to help families to set priorities that consider their own goals and existing support networks.</td>
<td>4.03</td>
</tr>
<tr>
<td>I am confident that the information I use for referrals is up to date.</td>
<td>3.97</td>
</tr>
<tr>
<td>I know where to refer families to outside resources to meet their goals when necessary.</td>
<td>3.91</td>
</tr>
<tr>
<td>I know how to assist families in accessing material supports (e.g., clothing, shoes, diapers)</td>
<td>3.77</td>
</tr>
<tr>
<td>I am able to advocate for policy change that affects families in ways that align with my own role as a CHW.</td>
<td>3.45</td>
</tr>
<tr>
<td>I know how to educate families about their key legal rights.</td>
<td>2.77</td>
</tr>
</tbody>
</table>

© 2023 MLPB, a fiscally sponsored organization of TSNE
Phase 1
- Listening session
- Survey development
- Recruit Subject Matter Experts/Core Partners
- Train CHWS in evidence base programs
- Disseminate survey

Phase 2
- Analyze and inform
- Kick-Off event
- Develop learning curriculum
- Support workshop delivery (ongoing)

Phase 3
- Develop Digital Library
- Convene learning modules and engagement
- Evaluation
- Plan future cohorts and sustainability

TIMELINE
- May-July 2023
- August-December 2023
- January – August 2024
Understanding Our Strengths and Needs
Understanding Our Strengths and Needs
What challenges are you finding in this work?
Instructions

Go to
www.menti.com
Enter the code
2248 4551
Or use QR code
Summing Up

What we heard today
Stay Connected!

alliance@ripin.org

ripin.org/allianceforCHWemployers
Thank You from the RIPIN Team

Sam Salganik
RIPIN Executive Director

Emily Garthee
RIPIN Chief Operating Officer

Nancy Silva
RIPIN Senior Program Director, Health Initiatives, CCHW

Geraldine McPhee
RIPIN CHW, Policy & Systems Specialist, CCHW