



ALLIANCE

FOR COMMUNITY HEALTH WORKER

EMPLOYERS



Agenda

Welcome	Sam Salganik, RIPIN Executive Director
A Vision for the Alliance	Emily Garthee, RIPIN Chief Operating Officer
Meet Our Consultants	Dannie Ritchie, MD, MPH. Founder, Community Health Innovations Brady Dunklee, MPH. Community Health Consulting and Education Service
Our Common Goal	Gerry McPhee, RIPIN CCHW
Getting to know you	All participants
Overview of MLPB CHW Needs Assessment & Training	Jeff Gilbert, MLPB
Technical Assistance overview and timeline	Nancy Silva, RIPIN Senior Director of Health Initiatives
Listening to understand strengths and needs	Brady Dunklee and Dannie Ritchie
Moving forward together	Nancy Silva

The Alliance

**Our purpose is to unite employers of
CHWS and create a platform for
collaboration, knowledge sharing,
advocacy, and professional development.**

RIPIN

RIPIN

Consultants

Alliance

**Subject Matter
Experts/Core
Partners**

CHW Employers

Meet Our Consultants



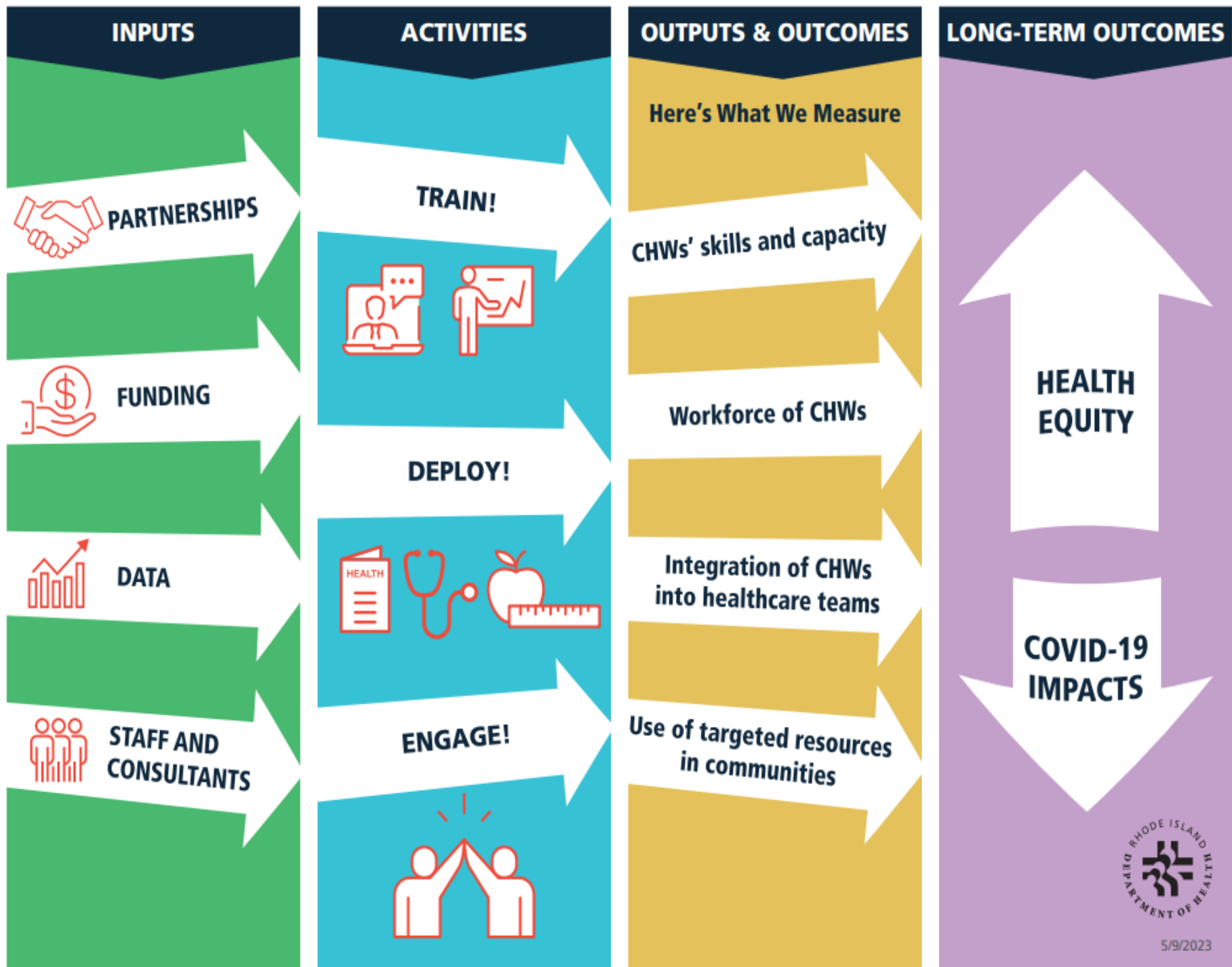
Dannie Ritchie, MD, MPH

Founder, Community Health Innovations of RI



Brady Dunklee, MPH

Independent Consultant



Introduce

Who are you
and what is
your area?

Where does
your expertise
lie?

What are your
communities?

RIPIN



MLPB SUPPORT OF COMMUNITY HEALTH WORKERS

Community Health Workers for COVID Response and Resilient Communities

June 9, 2023





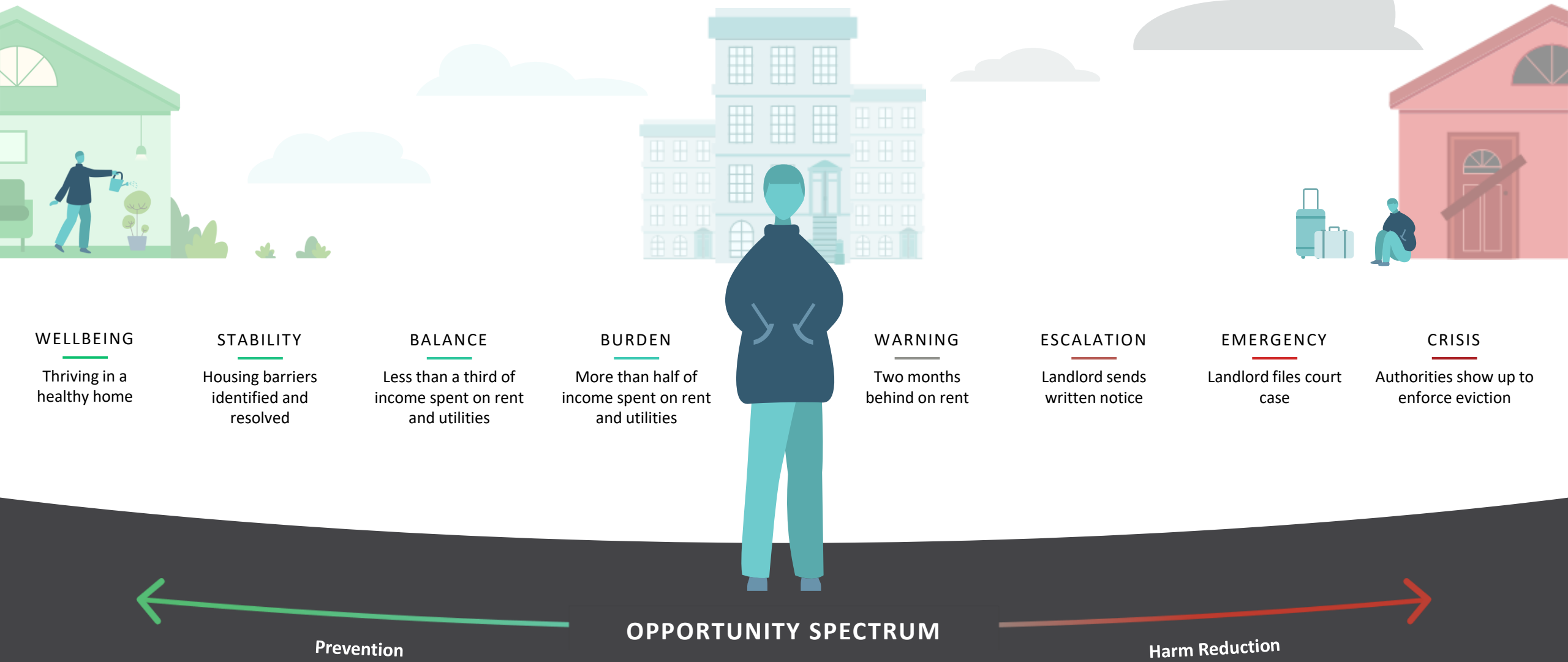
MLPB

ADVANCING HEALTH THROUGH JUSTICE

Care should systematically account for people's legal rights, risks and remedies; and empower care teams as strengths-based, role-aligned partners in problem-solving.

MLPB equips communities of care with legal education and problem-solving insight that fosters prevention, health equity and human-centered system change. Through training, consultation/telementoring and technical assistance, we help teams and organizations more effectively connect people to the resources and legal protections they seek. This work is embodied in our team-facing legal partnering framework and in our *Unlocking Access* capacity-building suite.

Addressing Social Needs to Prevent Legal Crisis





TRAINING & TOOLS

- Needs Assessment
- Standing monthly training calendar
- Customized training series
- Access to *Unlocking Access* Hub



CONSULTATION

- Real world problem-solving for families' needs
- Rapid response via email, videoconference, or phone
- Embedding in Rhode to Equity team meetings
- Law & Policy Communities of Practice

SURVEY DEVELOPMENT & DISTRIBUTION

- MLPB, CTC-RI, CHWARI, and RIDOH jointly developed this survey in Fall 2022, with questions covering a range of potential capacity-building goals.
- The survey incorporated perspectives and ideas from members of the RIDOH CHW Strategy Team serving on the Workforce Development sub-committee.
- Survey distribution occurred between November 7th and December 12th; outreach was made to the Rhode to Equity CHW and the CHWARI listservs.
- **34 responses total**

TRAININGS OFFERED TO COMMUNITY HEALTH WORKERS



2022

- Evictions
- Family Law Basics
- Immigration Status Basics
- Food & Income Security
- Utilities Security
- Guardianship



2023

- Code Enforcement
- Immigration & Benefits Eligibility
- Policy Advocacy
- Criminal Systems Involvement

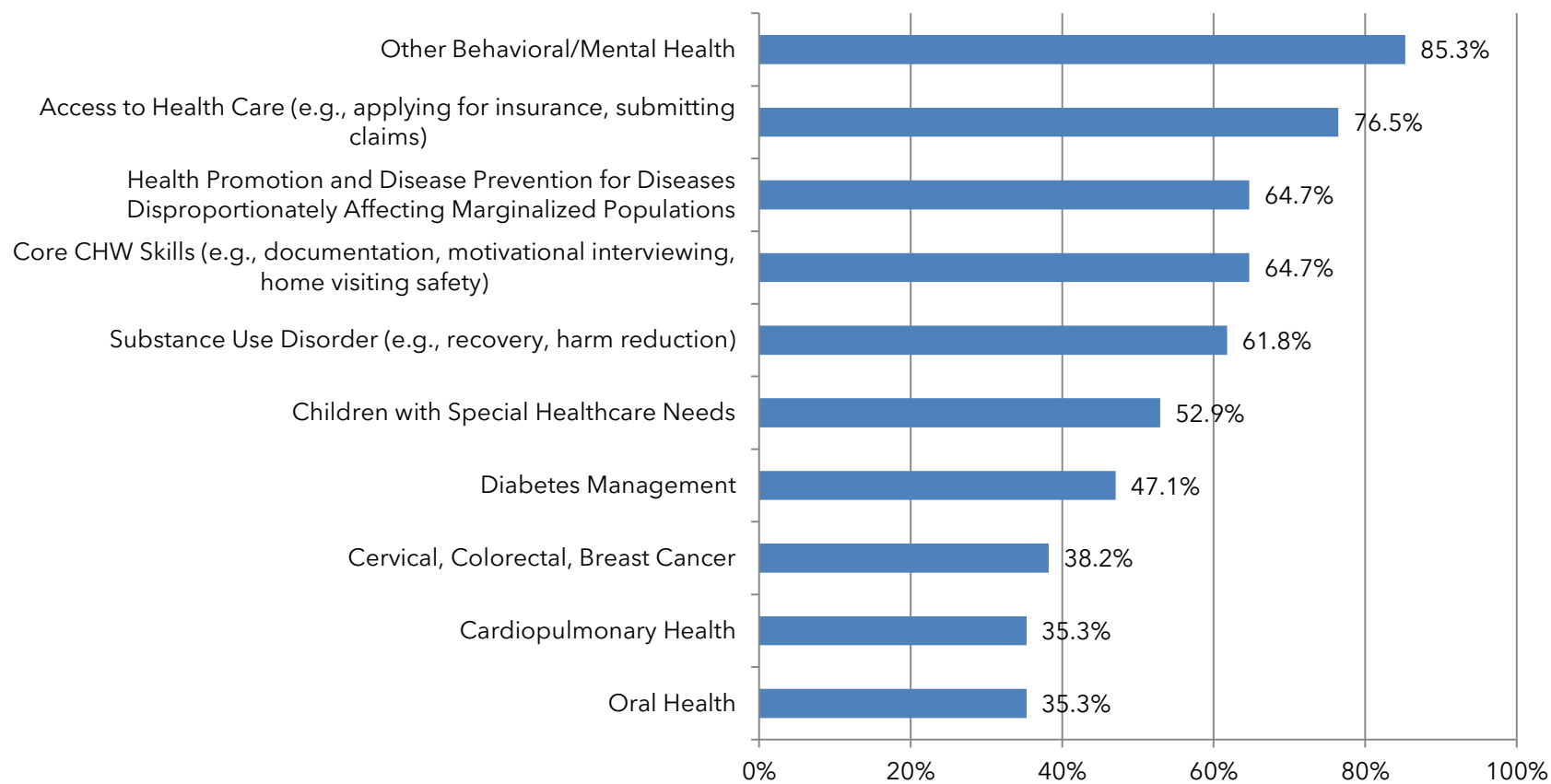


2024?

- Housing Stability Fundamentals
- Reasonable Accommodations
- Federal Disability Benefits
- Employment
- Interpersonal Safety

CHWs may find value in trainings beyond what MLPB can offer. Which of the following trainings would you be interested in attending?

Trainings Outside MLPB Expertise



Below are several statements related to health-related social needs and legal problem-solving. Please indicate if you Strongly Agree (5), Agree (4), Neither Agree nor Disagree (3), Disagree (2), or Strongly Disagree (1) with each statement.

	Weighted Average
I know how to educate families about available community resources.	4.13
I am able to screen for health-related social needs in ways that draw upon the families' strengths and resources.	4.06
I am able to help families to set priorities that consider their own goals and existing support networks.	4.03
I am confident that the information I use for referrals is up to date.	3.97
I know where to refer families to outside resources to meet their goals when necessary.	3.91
I know how to assist families in accessing material supports (e.g., clothing, shoes, diapers)	3.77
I am able to advocate for policy change that affects families in ways that align with my own role as a CHW.	3.45
I know how to educate families about their key legal rights.	2.77

Phase 1

- Listening session
- Survey development
- Recruit Subject Matter Experts/Core Partners
- Train CHWS in evidence base programs
- Disseminate survey

May-July 2023

Phase 2

- Analyze and inform
- Kick-Off event
- Develop learning curriculum
- Support workshop delivery (ongoing)

August-December 2023

Phase 3

- Develop Digital Library
- Convene learning modules and engagement
- Evaluation
- Plan future cohorts and sustainability

January – August 2024

Understanding Our Strengths and Needs

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Understanding Our Strengths and Needs

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**What
challenges are
you finding in
this work?**

Instructions

Go to

www.menti.com

Enter the code

2248 4551



Or use QR code

Summing Up



What we
heard
today

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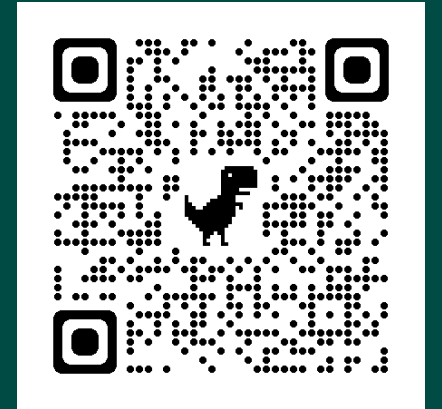
Stay Connected!



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ripin.org/allianceforCHWemployers



Thank You from the RIPIN Team

Sam Salganik



RIPIN
Executive
Director

Emily Garthee



RIPIN
Chief
Operating
Officer

Nancy Silva



RIPIN Senior
Program
Director,
Health
Initiatives,
CCHW

Geraldine McPhee



RIPIN CHW,
Policy &
Systems
Specialist,
CCHW

